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### **Richard H. Steen – Arbitration/Mediation Resume**

Richard H. Steen is managing member of Richard H. Steen, LLC, Attorneys at Law, an AV rated law firm with a national and international practice in construction and complex commercial law, construction claims and dispute management, and alternative dispute resolution (arbitration, mediation, neutral evaluation and facilitation). He served as the 112<sup>th</sup> President of the New Jersey State Bar Association in 2010-2011.

**Employment History** Member, Richard H. Steen, LLC, Attorneys at Law, 2000-present;  
Vice President of Construction Claims, Hill International, Inc., 1981-2000;  
Legislative Counsel, New Jersey State Bar Association, 1977-1981;  
Staff Attorney, New Jersey General Assembly, 1976-1977;  
Associate/Clerk, Law Offices of George K. Meier, Jr., Esq., 1974-1976.

**Construction Industry Experience** Attorney in private practice emphasizing complex construction disputes and ADR. Former Vice President of Construction Claims and Dispute Resolution Services for a construction consulting firm providing project management; construction claims; expert testimony, litigation support, and related services in connection with assertion, defense, and resolution of complex construction and environmental claims and disputes. More than 90% of practice involves construction, representing public and private owners, developers, lenders, architects, engineers, general contractors, vendors, specialty contractors, and subcontractors. Experience in management and resolution of substantial matters in litigation in federal/state courts, mediation, arbitration, and other ADR processes. Experience in public and private projects involving power, process, industrial, pharmaceutical, highway and mass transit, environmental, institutional, and commercial facilities.

**Alternative Dispute Resolution Experience** Arbitrator since 1982 and mediator since 1987 for the American Arbitration Association. Mediator and arbitrator for the U.S. District Court, District of New Jersey, and for the New Jersey Superior Court. Dispute Review Board Chair for the Massachusetts Department of Transportation. Served as a neutral in 1500 disputes. Mediated cases have included complex construction, environmental, commercial, employment and professional responsibility disputes involving public and private sector parties. Issues in dispute have included contract interpretation and performance, regulatory and enforcement actions, professional malpractice, agency representation agreements, vendor and equipment supply, insurance, and warranty coverage. Experience as an arbitrator in cases ranging from multimillion-dollar, multi-party construction and

environmental disputes to commercial, residential and public construction arbitrations. Served as chairperson of a panel or sole arbitrator in substantial arbitration proceedings involving performance issues, design and construction defects, schedule delay and acceleration, cost overruns, financing disputes, differing site conditions, and constructive changes.

**Professional Licenses** Admitted to the Bar: New Jersey, 1975; U.S. District Court, District of New Jersey, 1975; U.S. Patent Office, 1974; U.S. Supreme Court, 1995.

**Professional Associations** New Jersey State Bar Association – (President 2010-2011; Dispute Resolution Section, Founding Chair; Construction Law Section, Past Chair); New Jersey Supreme Court Standing Committee on Complementary Dispute Resolution (2002-2014); Arbitration Advisory Committee; Advisory Committee on Mediation Standards; Civil Mediation Mentoring Committee; Master and Past President of the Justice Marie L. Garibaldi American Inn of Court for Alternative Dispute Resolution. American Bar Association (House of Delegates 2009-2012, Fellow, American Bar Foundation; Fellow, National Conference of Bar Presidents; Forum on Construction, Division 1 Steering Committee; Litigation Section, ADR Committee, Construction Subcommittee Chair, Task Force on Ethical Standards in Mediation); New Jersey Corporate Counsel Association (Past Director; ADR Committee, Past Chair); Mercer County Bar Association; New Jersey Institute of Municipal Attorneys.

**Education** Drexel University (BS-1972); Seton Hall Law School (JD-1975).  
Co-Editor in Chief, Seton Hall Legislative Journal

**Awards and Honors** New Jersey State Bar Association – Professional Lawyer of the Year, 2012, ADR Practitioner of the Year Award, 1998-99, Distinguished Legislative Services Award, 2002 and Legends of ADR Award, 2007. New Jersey Institute of Continuing Legal Education – Distinguished Service Award, 2006. Multiple listings in Best Lawyers and Super Lawyers publications and Who's Who in American Law.

**Publications, Training and Speaking Engagements** Contributing author of *Partnering in Design and Construction* (McGraw-Hill, Inc., New York, N. Y., 1995) and of *The Construction Dispute Resolution Formbook* (John Wiley & Sons, Inc., New York, N. Y., 1997); editor, *New Jersey Lawyer Magazine*, "ADR Comes of Age," (August/September 1993) and "Construction and Public Contract Law" (October 2002). Arbitration and Mediation Trainer for the American Arbitration Association and the Federal and State Courts. Author and lecturer in more than 200 publications, seminars, and programs for professional and industry organizations and publications on project management; arbitration, mediation and other ADR processes; engineering and construction law; and dispute prevention and management.